

Job Specification

Job Title	Senior Maintenance Engineer	Location	Reading, UK
Reporting to	Technical Manager	Issued	Oct 2021

Scope of Role

Working as hands on Maintenance Engineer you will be responsible for maintaining, servicing and repairing all site assets and proactively participating in safety improvements, costs reductions and process efficiency initiatives. You will be expected to lead by example and ensure the timely maintenance and repair of all plant and equipment on site. Your main driver will be to ensure that machines are available to meet production needs in as quickly as possible timeframe. You will ensure that as a company we adhere to safety working practices internally as well as sub-contractor management. You will have responsibility for the mentoring and development of our apprentice engineer.

At Bion we pride ourselves in our technical offering to our Clients as we believe this is what differentiates us from the competition, you will therefore be required to contribute technically in all areas of the business and to develop a strong technical understanding both within maintenance and within the production environment.

Specific Accountabilities

- Provision of ongoing maintenance, identifying and analysing malfunctioning equipment and systems, resolving faults, finding root cause and preventing future issues
- Technical support issues such as fault finding
- Writing up of clear reports on the work undertaken
- Monitor our compliance with Health and Safety regulations
- Carry out periodic preventative maintenance on plant machinery and equipment
- Ensure work is carried out in accordance with safe practices (Company SOPs and other relevant HSE legislation)
- Work to and implement an on time planned preventative maintenance system covering all site assets and services
- Work to and implement a robust Health and Safety system encompassing Risk assessments, SOP, Method statements, COSHH.
- Maintain a comprehensive record of machinery breakdowns and faults
- Help identify and manage an accurate and secure inventory of critical spares
- Assist in other production areas as and when required

Competencies

- Working experience of Mechanical and Electrical maintenance
- Knowledge of 3 phase motor and control systems
- Able to prioritise workload

- To be able to interpret schematic drawings and assist with fault finding
- Have a good working knowledge of pneumatic and hydraulic systems and safe electrical isolation
- Mechanical/Electrical fault finding and analysis skills
- Have good communication and organisational skills
- Be a good problem solver and have a flexible approach to working hours to suit the needs of the business
- To be able to work alone and as part of a team
- Welding (MIG) and some fabrication

Desirables

- City and Guilds/HNC level in Engineering Maintenance/5 year's minimum relevant experience.
- NEBOSH trained
- Knowledge of 17th Edition
- Counter balance fork truck licence
- First aid
- PC skills
- IOSH
- Loler
- PAT
- COSHH
- Risk Assessments

Personal attributes

- Able to provide clear and concise information at all levels
- To be able to clearly follow instructions and work in a methodical manner
- Superb attention to detail and good concentration skills
- Self-motivated, quick learn and able to multi task
- Good analytical skills (fault finding)
- Excellent communication skills with the ability to express ideas, share technical information